ENGIE

Combined General Meeting , Thursday 24 April 2025

VOTE RESULTS

CAPITAL SHARES: 2 435 285 011

Resolution		Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1	Approval of transactions and the annual financial statements for fiscal year 2024	Ordinary	24/04/2025 16:39:29	2 495 156 332	99,98%	453 118	0,02%	2 181 949	0	121 952	1 812 087 054	2 497 913 351	1 810 147 315	74,41%	0	Carried
2	Approval of the consolidated financial statements for fiscal year 2024	Ordinary	24/04/2025 16:40:07	2 490 451 684	99,98%	453 121	0,02%	6 885 794	0	122 752	1 812 087 054	2 497 913 351	1 805 441 177	74,41%	0	Carried
3	Appropriation of net income and declaration of dividend for fiscal year 2024	Ordinary	24/04/2025 16:41:12	2 412 078 342	96,60%	84 831 581	3,40%	880 624	0	122 804	1 812 087 054	2 497 913 351	1 811 454 377	74,41%	0	Carried
4	Approval of the related-party agreements referred to in Article L.225-38 of the French Commercial Code	Ordinary	24/04/2025 16:41:52	2 496 406 295	>99,99%	105 989	<0,01%	1 176 580	0	124 487	1 812 087 054	2 497 813 351	1 811 161 904	74,41%	100 000	Carried
5	Authorization of the Board of Directors to trade in the Company's shares	Ordinary	24/04/2025 16:42:39	2 492 527 494	99,86%	3 501 826	0,14%	1 763 341	0	120 690	1 812 087 054	2 497 913 351	1 810 585 634	74,41%	0	Carried
6	Renewal of the term of office of Catherine MacGregor as a Director	Ordinary	24/04/2025 16:43:26	2 426 144 892	97,17%	70 600 878	2,83%	1 047 461	0	120 120	1 812 087 054	2 497 913 351	1 811 321 931	74,41%	0	Carried
7	Appointment of Gildas Gouvazé as a Director representing employee shareholders	Ordinary	24/04/2025 16:45:14	2 375 949 795	96,37%	89 397 850	3,63%	32 445 676	0	120 030	1 812 087 054	2 497 913 351	1 780 143 108	74,41%	0	Carried
A	Appointment of Stefano Bassi as a Director representing employee shareholders	Ordinary	24/04/2025 16:45:49	101 120 614	10,88%	828 126 477	89,12%	436 243 428	17 044	1 132 405 788	1 812 087 054	2 497 913 351	839 451 728	74,41%	0	Not Carried
8	Approval of information relating to the compensation of corporate officers paid during fiscal year 2024, or awarded for said year and referred to in Article L.22-10-9 of the French Commercial Code	Ordinary	24/04/2025 16:47:09	2 420 895 987	97,98%	49 933 177	2,02%	26 962 745	0	121 442	1 812 087 054	2 497 913 351	1 785 465 257	74,41%	0	Carried
9	Approval of the total compensation and benefits of any kind paid during fiscal year 2024, or awarded for said year, to Jean-Pierre Clamadieu, Chairman of the Board of Directors	Ordinary	24/04/2025 16:47:45	2 483 487 086	99,53%	11 828 007	0,47%	2 473 638	0	124 620	1 812 087 054	2 497 913 351	1 809 976 390	74,41%	0	Carried
10	Approval of the total compensation and benefits of any kind paid during fiscal year 2024, or awarded for said year, to Catherine MacGregor, Chief Executive Officer	Ordinary	24/04/2025 16:48:20	2 341 118 600	97,47%	60 731 573	2,53%	95 943 048	100	120 030	1 812 087 054	2 497 913 351	1 749 432 087	74,41%	0	Carried
11	Approval of the compensation policy for Directors	Ordinary	24/04/2025 16:49:23	2 490 930 610	99,78%	5 491 219	0,22%	1 371 480	0	120 042	1 812 087 054	2 497 913 351	1 811 070 258	74,41%	0	Carried
12	Approval of the compensation policy for the Chairman of the Board of Directors	Ordinary	24/04/2025 16:49:57	2 486 611 549	99,62%	9 604 595	0,38%	1 576 797	0	120 410	1 812 087 054	2 497 913 351	1 810 860 791	74,41%	0	Carried
13	Approval of the compensation policy for the Chief Executive Officer	Ordinary	24/04/2025 16:50:30	2 297 871 688	93,44%	161 310 924	6,56%	38 610 709	0	120 030	1 812 087 054	2 497 913 351	1 773 816 860	74,41%	0	Carried
14	Opinion on the climate transition strategy	Ordinary	24/04/2025 16:51:24	2 305 477 944	96,93%	72 969 954	3,07%	119 345 401	0	120 052	1 812 087 054	2 497 913 351	1 724 049 471	74,41%	0	Carried
15	Delegation of authority to the Board of Directors to increase the share capital by issuing shares or securities granting access to equity securities to be issued, without preferential subscription rights, for the benefit of ENGIE Group employee savings plan members	Extraordinary	24/04/2025 16:52:41	2 451 969 907	99,16%	20 747 430	0,84%	24 915 907	404	134 884	1 812 012 407	2 497 768 532	1 797 775 437	74,41%	0	Carried
16	Delegation of authority to the Board of Directors to increase the share capital by issuing shares or securities granting access to equity securities to be issued, without preferential subscription rights, reserved for a category of beneficiaries as part of the implementation of an ENGIE Group international employee share ownership	Extraordinary	24/04/2025 16:53:20	2 477 298 068	99,23%	19 239 437	0,77%	1 103 385	0	127 642	1 812 012 407	2 497 768 532	1 811 193 356	74,41%	0	Carried
17	Amendment to Articles 13.1, 13.3 and 13.4 of the Company bylaws relating to the method of appointing Directors representing employees	Extraordinary	24/04/2025 16:54:18	2 489 629 666	99,92%	1 965 806	0,08%	6 050 812	0	122 248	1 812 012 407	2 497 768 532	1 806 318 977	74,41%	0	Carried
18	Amendments to the Company bylaws to bring them into line with the Board of Directors' Internal Rules and current laws and regulations, in particular certain provisions of French Act No. 2024-537 (the "Attractiveness Act")	Extraordinary	24/04/2025 16:55:00	2 467 369 105	99,02%	24 316 960	0,98%	5 959 597	0	122 870	1 812 012 407	2 497 768 532	1 806 388 536	74,41%	0	Carried
19	Powers to implement the resolutions adopted by the Shareholders' Meeting and for formalities	Extraordinary	24/04/2025 16:55:38	2 496 472 054	>99,99%	132 132	<0,01%	1 041 750	0	122 596	1 812 012 407	2 497 768 532	1 811 269 344	74,41%	0	Carried
) PP_US	Résumé texte amendement ou nouvelle résolution ordinaire		NOT VOTED	479 412 783	39,59%	731 487 180	60,41%	100 296 642	1 961	1 186 714 254	1 812 086 538	2 497 912 820	1 129 583 469	74,41%	0	Not Carried
E PP_NP	Résumé texte amendement ou nouvelle résolution extraordinaire		NOT VOTED	479 291 330	39,59%	731 476 720	60,41%	100 283 736	1 961	1 186 714 254	1 812 011 891	2 497 768 001	1 129 515 275	74,41%	0	Not Carried